

NOTICE OF RIGHT TO REASONABLE ACCOMMODATION

In accordance with the Americans with Disabilities Act (ADA) and the Fair Housing Act, it is the policy of South Metro Housing Options (SMHO) to provide reasonable accommodations for applicants and participants with disabilities, when necessary, to ensure an equal opportunity to participate in or benefit from SMHO housing programs.

A reasonable accommodation is a change, adaptation or modification to a policy, program or services which will allow a person with a disability as defined under the federal civil rights law the equal opportunity to participate fully in SMHO's housing programs. Federal regulations require that requests for accommodations be considered reasonable if they do not create an undue financial and administrative burden for SMHO or result in a fundamental alteration in the nature of the program. There must also be an identified relationship between the required accommodation and the individual's disability.

A person with a disability, as defined under federal civil rights law, is any person who:

- Has a physical or mental impairment that substantially limits one or more major life activities, or
- Has a record of such impairment, or
- Is regarded as having such impairment

For reasonable accommodations, disability status and the need for a reasonable accommodation must be verified and documented initially by a knowledgeable professional. A request for continued need must be completed annually by or on behalf of the participant.

Examples of a reasonable accommodation may include:

- Providing time extensions for locating a unit
- Permitting participants to rent from a relative
- Permitting participants to have a live-in aide
- Exception payment standards for accessible units

Requests for accommodations must be assessed on a case-by-case basis, taking into account factors such as the cost of the requested accommodation, the financial resources of SMHO at the time of the request, the benefits that the accommodation would provide to the family, and the availability of alternative accommodations that would effectively meet the family's disability-related needs.

If you or a member of your household have a disability and require an accommodation, you may request it, in writing, at any time during the application process or after admission. You may obtain a Request for Reasonable Accommodation form from your property manager/housing specialist or by contacting SMHO at:

South Metro Housing Options At/ Jodi Rodriguez 5808 S Rapp St, Suite 100 Littleton, CO 80120 303 794 9608 (phone) 303 794 0806 (fax)

SMHO will respond to your request within ten (10) business days from the date the request and all supporting documentation was received. If additional information is necessary, you will receive a written request from SMHO outlining what is needed. Whether your request is approved or denied, you will be notified in writing. Should your request be denied, SMHO will provide other reasonable alternatives that address your request. You also have the right to appeal the decision.

5808 South Rapp Street | Suite 100 | Littleton CO 80120 303-794-9608 | F: 303-794-0806 | TDD 1-800-659-3656 www.smho.co





REQUEST FOR REASONABLE ACCOMMODATION

Head of Household:		
Person requesting a Reasona	able Accommodation:	
Address:		Phone #
physical or mental impair	ment which substantially lin	using Amendments Act defines a "disability" as a hits one or more of a person's major life activities, d as having such an impairment.
1. Based on the above de	efinition I consider myself to	be an individual with a disability
Yes	No	
		onable accommodation in order to have an equal th Metro Housing Options (SMHO).
Yes	No	
	ility, I am requesting the fol pate in, or benefit from SMF	lowing accommodation in order to have an equal O's housing programs:
4. As a result of my disab	ility, the above accommoda	tion is necessary because:
professional who can accommodation:	verify the disability and the	ith the contact information of a knowledgeable need for the requested reasonable Title:
Address:		
 Phone:		Fax:
Authorization to Release Inforint information to South Metro H requested. I understand that determine if an accommodation	ousing Options verifying that I t the information that SMHO on should be provided.	vidual/care provider listed above to disclose relevant have a disability and need the accommodation I have obtains will be kept confidential and used solely to
Name of Participant: Signature of Participant:		Date:
Please return this form to:	South Metro Housing Opti At: Jodi Rodriguez 5808 S Rapp St, Ste 100	

Littleton, Colorado 80120